



Disciplinary Actions

Policy Area: Internal Control	Effective Date: 7/1/2008
Policy Sub Area: N/A	Last Revision Date: N/A
Authority: G.S. 143D-12	Policy Owner/Division: Risk Mitigation Services
<p><u>Policy</u></p> <p>North Carolina General Statute §143D-12 provides that “A willful or continued failure of an employee paid from State funds or employed by a State agency to adhere to the requirements of this Chapter is sufficient cause for disciplinary action, up to and including dismissal of the employee.”</p> <p>The employing agency may consult with the State Controller in a manner consistent with the provisions of the State Personnel Manual on the significance of any violation(s) and for the determination of the appropriate disciplinary action.</p>	
<p><u>Procedures</u></p> <p>None Noted.</p>	
<p><u>Accounting Guidance</u></p> <p>None noted.</p>	
<p><u>Related Documents (Memos/Forms)</u></p> <p>None noted.</p>	

Revision History

Date	Description