

Employee Groups and Subgroups



Employee Group Definitions

EEGrp	Name of EE Group	EE Group Definition
A	SPA Employees	Employees who are subject to the State Personnel Act
B	SPA Law Enforcement	Law Enforcement employees who are required to be Certified and Sworn for current position and subject to the State Personnel Act
C	SPA Non Teacher 10M	Employees who are subject to the State Personnel Act with a 10-month assignment
D	EPA 115C 10M pd 12M	Employees who are exempt from the State Personnel Act with a 10-month assignment but paid over 12 months
E	SPA Non Teacher 11M	Employees who are subject to the State Personnel Act with an 11-month assignment
F	EPA 115C 11M pd 12M	Employees who are exempt from the State Personnel Act with an 11-month assignment but paid over 12 months
J	Judicial	Judicial Branch Employees
K	EPA Employees	Employees who are exempt from the State Personnel Act
L	EPA Law Enforcement	Law Enforcement employees who are required to be Certified and Sworn for current position and exempt from the State Personnel Act
O	Supplement Staff	Non-permanent staff and paid bi-weekly
P	SPA Bi-Weekly	Employees who are subject to the State Personnel Act and paid bi-weekly
Q	SPA LEO Bi-Weekly	Law Enforcement employees who are required to be Certified and Sworn for current position, subject to the State Personnel Act and paid bi-weekly
R	EPA Bi-Weekly	Employees who are exempt from the State Personnel Act and paid bi-weekly
S	EPA LEO Bi-Weekly	Law Enforcement employees who are required to be Certified and Sworn for current position, exempt from the State Personnel Act and paid bi-weekly
X	Supplemental Staff Grant	Non-permanent staff, paid bi-weekly and funds posted to a Grant
Y	SPA Bi-Weekly Grant	Employees who are subject to the State Personnel Act, paid bi-weekly and funds posted to a Grant

Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
A	SPA Employees			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
B	SPA Law Enforcement			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation

Employee Groups and Subgroups

Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
C	SPA Non Teacher 10M			
D	EPA 115C 10M pd 12M			
E	SPA Non Teacher 11M			
F	EPA 115C 11M pd 12M			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
J	Judicial			
		11	FT N-FLSAOT Perm Dir	Full-Time, Not-Subject to FLSA Overtime, Permanent, Director
		13	FT N-FLSAOT TL Dir	Full-Time, Not-Subject FLSA Overtime, Time-Limited, Director
		15	FT N-FLSAOT Temp Dir	Full-Time, Not-Subject to FLSA Overtime, Temporary Director
		21	FT N-FLSAOT Perm JB1	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD1)
		23	FT N-FLSAOT TL JB1	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		25	FT N-FLSAOT Temp JB1	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		31	FT N-FLSAOT Perm JB2	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD2)
		33	FT N-FLSAOT TL JB2	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
	<i>(continued next page)</i>	35	FT N-FLSAOT Temp JB2	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge

Employee Groups and Subgroups

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
		41	FT N-FLSAOT Perm JB3	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD3)
		43	FT N-FLSAOT TL JB3	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		45	FT N-FLSAOT Temp JB3	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		51	FT N-FLSAOT Perm DA	Full-Time, Not-Subject to FLSA Overtime, Permanent, District Attorney
		53	FT N-FLSAOT TL DA	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, District Attorney
		55	FT N-FLSAOT Temp DA	Full-Time, Not-Subject to FLSA Overtime, Temporary, District Attorney
		61	FT N-FLSAOT Perm ADA	Full-Time, Not-Subject to FLSA Overtime, Permanent, Assistant District Attorney
		63	FT N-FLSAOT TL ADA	Full-Time, Not-Subject FLSA Overtime, Time-Limited, Assistant District Attorney
		65	FT N-FLSAOT Temp ADA	Full-Time, Not-Subject FLSA Overtime, Temporary, Assistant District Attorney
		71	FT N-FLSAOT Perm MAG	Full-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate
		72	FT S-FLSAOT Perm MAG	Full-Time, Subject to FLSA Overtime, Permanent, Magistrate
		73	FT N-FLSAOT TL MAG	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Magistrate
		74	FT S-FLSAOT TL MAG	Full-Time, Subject to FLSA Overtime, Time-Limited, Magistrate
		75	FT N-FLSAOT Temp MAG	Full-Time, Not-Subject to FLSA Overtime, Temporary, Magistrate
		1A	PT N-FLSAOT Perm Dir	Part-Time, Not-Subject to FLSA Overtime, Permanent, Director
		1C	PT N-FLSAOT TL Dir	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Director
		1E	PT N-FLSAOT Temp Dir	Part-Time, Not-Subject to FLSA Overtime, Temporary, Director
		2A	PT N-FLSAOT Perm JB1	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD1)
		2C	PT N-FLSAOT TL JB1	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		2E	PT N-FLSAOT Temp JB1	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		3A	PT N-FLSAOT Perm JB2	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD2)
		3C	PT N-FLSAOT TL JB2	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		3E	PT N-FLSAOT Temp JB2	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		4A	PT N-FLSAOT Perm JB3	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD3)
		4C	PT N-FLSAOT TL JB3	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge

Employee Groups and Subgroups

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
		4E	PT N-FLSAOT Temp JB3	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		5A	PT N-FLSAOT Perm DA	Part-Time, Not-Subject to FLSA Overtime, Permanent, District Attorney
		5C	PT N-FLSAOT TL DA	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, District Attorney
		5E	PT N-FLSAOT Temp DA	Part-Time, Not-Subject to FLSA Overtime, Temporary, District Attorney
		6A	PT N-FLSAOT Perm ADA	Part-Time, Not-Subject to FLSA Overtime, Permanent, Assistant District Attorney
		6C	PT N-FLSAOT TL ADA	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Assistant District Attorney
		6E	PT N-FLSAOT Temp ADA	Part-Time, Not-Subject to FLSA Overtime, Temporary, Assistant District Attorney
		7A	PT N-FLSAOT Perm MAG	Part-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate
		7C	PT N-FLSAOT TL MAG	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Magistrate
		7E	PT N-FLSAOT Temp MAG	Part-Time, Not-Subject to FLSA Overtime, Temporary, Magistrate
		0A	PT S-FLSAOT Perm MAG	Part-Time, Subject to FLSA Overtime, Permanent, Magistrate
		0C	PT S-FLSAOT TL MAG	Part-Time, Subject to FLSA Overtime, Time-Limited, Magistrate
		0E	PT S-FLSAOT Temp MAG	Part-Time, Subject to FLSA Overtime, Temporary, Magistrate
		81	FT S-FLSAOT Perm CR	Full-Time, Subject to FLSA Overtime, Permanent, Court Reporter
		83	FT S-FLSAOT TL CR	Full-Time, Subject to FLSA Overtime, Time-Limited, Court Reporter
		85	FT S-FLSAOT Temp CR	Full-Time, Subject to FLSA Overtime, Temporary, Court Reporter
		91	FT N-FLSAOT Perm CSC	Full-Time, Not-Subject to FLSA Overtime, Permanent, Clerk of Superior Court
		93	FT N-FLSAOT TL CSC	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Clerk of Superior Court
		95	FT N-FLSAOT Temp CSC	Full-Time, Not-Subject to FLSA Overtime, Temporary, Clerk of Superior Court
		Q0	FT N-FLSAOT Perm SC	Full-Time, Not-Subject to FLSA Overtime, Permanent, Special Counsel
		Q3	FT N-FLSAOT TL SC	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Special Counsel
	<i>(continued next page)</i>	Q5	FT N-FLSAOT Temp SC	Full-Time, Not-Subject to FLSA Overtime, Temporary, Special Counsel

Employee Groups and Subgroups

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
		S0	FT N-FLSAOT Perm CJP	Full-Time, Not-Subject to FLSA Overtime, Permanent, Appellate, Capital, Juvenile, Public Defenders
		S3	FT N-FLSAOT TL CJP	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Appellate, Capital, Juvenile, Public Defenders
		S5	FT N-FLSAOT Temp CJP	Full-Time, Not-Subject to FLSA Overtime, Temporary, Appellate, Capital, Juvenile, Public Defenders
		SG	FT N-FLSAOT Perm ACJP	Full-Time, Not-Subject to FLSA Overtime, Permanent, Assistant Appellate, Capital, Juvenile, and Public Defenders
		SH	FT N-FLSAOT TL ACJP	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Assistant Appellate, Capital, Juvenile, and Public Defenders
		SI	FT N-FLSAOT Temp ACJP	Full-Time, Not-Subject to FLSA Overtime, Temporary, Assistant Appellate, Capital, Juvenile, and Public Defenders
		SM	FT S-FLSAOT Perm ACJP	Full-Time, Subject to FLSA Overtime, Permanent, Assistant Appellate, Capital, Juvenile, and Public Defenders
		SN	FT S-FLSAOT TL ACJP	Full-Time, Subject to FLSA Overtime, Time-Limited, Assistant Appellate, Capital, Juvenile, and Public Defenders
		S0	FT S-FLSAOT Temp ACJP	Full-Time, Subject to FLSA Overtime, Temporary, Assistant Appellate, Capital, Juvenile, and Public Defenders
		T0	FT N-FLSAOT Perm AD	Full-Time, Not-Subject to FLSA Overtime, Permanent, Appeal Defenders
		T3	FT N-FLSAOT TL AD	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Appeal Defenders
		T5	FT N-FLSAOT Temp AD	Full-Time, Not-Subject to FLSA Overtime, Temporary, Appeal Defenders
		U0	FT N-FLSAOT Perm JBS	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judicial Branch Staff
		U3	FT N-FLSAOT TL JBS	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
		U5	FT N-FLSAOT Temp JBS	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judicial Branch Staff
		V0	FT S-FLSAOT Perm JBS	Full-Time, Subject to FLSA Overtime, Permanent, Judicial Branch Staff
		V3	FT S-FLSAOT TL JBS	Full-Time, Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
	<i>(continued next page)</i>	V5	FT S-FLSAOT Temp JBS	Full-Time, Subject to FLSA Overtime, Temporary, Judicial Branch Staff

Employee Groups and Subgroups

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
J	Judicial (cont.)			
		8A	PT S-FLSAOT Perm CR	Part-Time, Subject to FLSA Overtime, Permanent, Court Reporter
		8C	PT S-FLSAOT TL CR	Part-Time, Subject to FLSA Overtime, Time-Limited, Court Reporter
		8E	PT S-FLSAOT Temp CR	Part-Time, Subject to FLSA Overtime, Temporary, Court Reporter
		9A	PT N-FLSAOT Perm CSC	Part-Time, Not-Subject to FLSA Overtime, Permanent, Clerk of Superior Court
		9C	PT N-FLSAOT TL CSC	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Clerk of Superior Court
		9E	PT N-FLSAOT Temp CSC	Part-Time, Not-Subject to FLSA Overtime, Temporary, Clerk of Superior Court
		QA	PT N-FLSAOT Perm SC	Part-Time, Not-Subject to FLSA Overtime, Permanent, Special Counsel
		QC	PT N-FLSAOT TL SC	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Special Counsel
		QE	PT N-FLSAOT Temp SC	Part-Time, Not-Subject to FLSA Overtime, Temporary, Special Counsel
		SA	PT N-FLSAOT Perm CJP	Part-Time, Not-Subject to FLSA Overtime, Permanent, Appellate, Capital, Juvenile, Public Defenders
		SC	PT N-FLSAOT TL CJP	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Appellate, Capital, Juvenile, Public Defenders
		SE	PT N-FLSAOT Temp CJP	Part-Time, Not-Subject to FLSA Overtime, Temporary, Appellate, Capital, Juvenile, Public Defenders
		SJ	PT N-FLSAOT Perm ACJP	Part-Time, Not-Subject to FLSA Overtime, Permanent, Assistant Appellate, Capital, Juvenile, and Public Defenders
		SK	PT N-FLSAOT TL ACJP	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Assistant Appellate, Capital, Juvenile, Public Defenders
		SL	PT N-FLSAOT Temp ACJP	Part-Time, Not-Subject to FLSA Overtime, Temporary, Assistant Appellate, Capital, Juvenile, and Public Defenders
		SP	PT S-FLSAOT Perm ACJP	Part-Time, Subject to FLSA Overtime, Permanent, Assistant Appellate, Capital, Juvenile, and Public Defenders
		SQ	PT S-FLSAOT TL ACJP	Part-Time, Subject to FLSA Overtime, Time-Limited, Assistant Appellate, Capital, Juvenile, and Public Defenders
	<i>(continued next page)</i>	SR	PT S-FLSAOT Temp ACJP	Part-Time, Subject to FLSA Overtime, Temporary, Assistant Appellate, Capital, Juvenile, and Public Defenders

Employee Groups and Subgroups

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
		TA	PT N-FLSAOT Perm AD	Part-Time, Not-Subject to FLSA Overtime, Permanent, Appeal Defenders
		TC	PT N-FLSAOT TL AD	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Appeal Defenders
		TE	PT N-FLSAOT Temp AD	Part-Time, Not-Subject to FLSA Overtime, Temporary, Appeal Defenders
		UA	PT N-FLSAOT Perm JBS	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judicial Branch Staff
		UC	PT N-FLSAOT TL JBS	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
		UE	PT N-FLSAOT Temp JBS	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judicial Branch Staff
		VA	PT S-FLSAOT Perm JBS	Part-Time, Subject to FLSA Overtime, Permanent, Judicial Branch Staff
		VC	PT S-FLSAOT TL JBS	Part-Time, Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
		VE	PT S-FLSAOT Temp JBS	Part-Time, Subject to FLSA Overtime, Temporary, Judicial Branch Staff
K	EPA Employees			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
	<i>(continued next page)</i>	K1	FT EPA	Full-Time, EPA

Employee Groups and Subgroups

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
		K2	PT EPA	Part-Time, EPA
		C1	FT N-FLSA Perm 12C	Full-Time, Not-Subject to FLSA Overtime, Permanent
		C2	FT N-FLSA Prob 12C	Full-Time, Not-Subject to Overtime, Probation
		C3	FT N-FLSA TL 12C	Full-Time, Not-Subject to Overtime, Time-Limited
		C4	FT N-FLSA TL Prob 12C	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		C5	FT S-FLSA Perm 12C	Full-Time, Subject to FLSA Overtime, Permanent
		C6	FT S-FLSA Prob 12C	Full-Time, Subject to FLSA Overtime, Probation
		C7	FT S-FLSA TL 12C	Full-Time, Subject to FLSA Overtime, Time-Limited
		C8	FT S-FLSA TL Prob 12C	Full-Time, Subject to FLSA Overtime, Time-Limited Probation
		D1	FT N-FLSA Perm 11C	Full-Time, Not-Subject to FLSA Overtime, Permanent
		D2	FT N-FLSA Prob 11C	Full-Time, Not-Subject to Overtime, Probation
		D3	FT N-FLSA TL 11C	Full-Time, Not-Subject to Overtime, Time-Limited
		D4	FT N-FLSA TL Prob 11C	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		D5	FT S-FLSA Perm 11C	Full-Time, Subject to FLSA Overtime, Permanent
		D6	FT S-FLSA Prob 11C	Full-Time, Subject to FLSA Overtime, Probation
		D7	FT S-FLSA TL 11C	Full-Time, Subject to FLSA Overtime, Time-Limited
		D8	FT S-FLSA TL Prob 11C	Full-Time, Subject to FLSA Overtime, Time-Limited Probation
		F1	PT N-FLSA Perm 11C	Part-Time, Not-Subject to FLSA Overtime, Permanent
		F2	PT N-FLSA Prob 11C	Part-Time, Not-Subject to FLSA Overtime, Probation
		F3	PT N-FLSA TL 11C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		F4	PT N-FLSA TL Prob 11C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		F5	PT S-FLSA Perm 11C	Part-Time, Subject to FLSA Overtime, Permanent
		F6	PT S-FLSA Prob 11C	Part-Time, Subject to FLSA Overtime, Probation
		F7	PT S-FLSA TL 11C	Part-Time, Subject to FLSA Overtime, Time-Limited
		F8	PT S-FLSA TL Prob 11C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		H1	FT N-FLSA Perm 10C	Full-Time, Not-Subject to FLSA Overtime, Permanent
		H2	FT N-FLSA Prob 10C	Full-Time, Not-Subject to Overtime, Probation
		H3	FT N-FLSA TL 10C	Full-Time, Not-Subject to Overtime, Time-Limited
		H4	FT N-FLSA TL Prob 10C	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		H5	FT S-FLSA Perm 10C	Full-Time, Subject to FLSA Overtime, Permanent
		H6	FT S-FLSA Prob 10C	Full-Time, Subject to FLSA Overtime, Probation
		H7	FT S-FLSA TL 10C	Full-Time, Subject to FLSA Overtime, Time-Limited
		H8	FT S-FLSA TL Prob 10C	Full-Time, Subject to FLSA Overtime, Time-Limited Probation
		I1	PT N-FLSA Perm 10C	Part-Time, Not-Subject to FLSA Overtime, Permanent
		I2	PT N-FLSA Prob 10C	Part-Time, Not-Subject to FLSA Overtime, Probation
	<i>(continued next page)</i>	I3	PT N-FLSA TL 10C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited

Employee Groups and Subgroups

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
		I4	PT N-FLSA TL Prob 10C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		I5	PT S-FLSA Perm 10C	Part-Time, Subject to FLSA Overtime, Permanent
		I6	PT S-FLSA Prob 10C	Part-Time, Subject to FLSA Overtime, Probation
		I7	PT S-FLSA TL 10C	Part-Time, Subject to FLSA Overtime, Time-Limited
		I8	PT S-FLSA TL Prob 10C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		P1	FT N-FLSA Perm 115C	Full-Time, Not-Subject to FLSA Overtime, Permanent
		P2	FT N-FLSA Prob 115C	Full-Time, Not-Subject to Overtime, Probation
		P3	FT N-FLSA TL 115C	Full-Time, Not-Subject to Overtime, Time-Limited
		P4	FT N-FLSA TL Prob 115C	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		P5	FT S-FLSA Perm 115C	Full-Time, Subject to Overtime, Permanent
		P6	FT S-FLSA Prob 115C	Full-Time, Subject to Overtime, Probation
		P7	FT S-FLSA TL 115C	Full-Time, Subject to Overtime, Time-Limited
		P8	FT S-FLSA TL Prob 115C	Full-Time, Subject to Overtime, Time-Limited Probation
		R1	PT N-FLSA Perm 12C	Part-Time, Not-Subject to FLSA Overtime, Permanent
		R2	PT N-FLSA Prob 12C	Part-Time, Not-Subject to FLSA Overtime, Probation
		R3	PT N-FLSA TL 12C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		R4	PT N-FLSA TL Prob 12C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		R5	PT S-FLSA Perm 12C	Part-Time, Subject to FLSA Overtime, Permanent
		R6	PT S-FLSA Prob 12C	Part-Time, Subject to FLSA Overtime, Probation
		R7	PT S-FLSA TL 12C	Part-Time, Subject to FLSA Overtime, Time-Limited
		R8	PT S-FLSA TL Prob 12C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		X1	PT N-FLSA Perm 115C	Part-Time, Not-Subject to FLSA Overtime, Permanent
		X2	PT N-FLSA Prob 115C	Part-Time, Not-Subject to FLSA Overtime, Probation
		X3	PT N-FLSA TL 115C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		X4	PT N-FLSA TL Prob 115C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		X5	PT S-FLSA Perm 115C	Part-Time, Subject to FLSA Overtime, Permanent
		X6	PT S-FLSA Prob 115C	Part-Time, Subject to FLSA Overtime, Probation
		X7	PT S-FLSA TL 115C	Part-Time, Subject to FLSA Overtime, Time-Limited
		X8	PT S-FLSA TL Prob 115C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
L	EPA Law Enforcement			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
	<i>(continued next page)</i>	B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation

Employee Groups and Subgroups

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		K1	FT EPA	Full-Time, EPA
O	Supplemental Staff			
		G1	Contractor	Contractor
		G3	Volunteer	Volunteer
		G4	Board Member	Board Member
		G5	National Guard	National Guard (Used only by Crime Control)
		G6	Federal	Federal
		G7	Temp FT N-FLSAOT	Temporary, Full-Time, Not-Subject to FLSA Overtime
		G8	Temp FT S-FLSAOT	Temporary, Full-Time, Subject to FLSA Overtime
		GA	Temp PT N-FLSAOT	Temporary, Part-Time, Not-Subject to FLSA Overtime
		GB	Temp PT S-FLSAOT	Temporary, Part-Time, Subject to FLSA Overtime
		GC	Temp Sol FT N-FLSAOT	Temporary Solutions, Full-Time, Not-Subject to FLSA Overtime
		GD	Temp Sol FT S-FLSAOT	Temporary Solutions, Full-Time, Subject to FLSA Overtime
		GE	Temp Sol PT N-FLSAOT	Temporary Solutions, Part-Time, Not-Subject to FLSA Overtime
		GF	Temp Sol PT S-FLSAOT	Temporary Solutions, Part-Time, Subject to FLSA Overtime
		A6	FT N-FLSAOT Student	Full-Time, Not-Subject to FLSA Overtime, Student
		A7	FT N-FLSAOT Intermit	Full-Time, Not-Subject to FLSA Overtime, Intermittent
		B6	FT S-FLSAOT Student	Full-Time, Subject to FLSA Overtime, Student
		B7	FT S-FLSAOT Intermit	Full-Time, Subject to FLSA Overtime, Intermittent
		WF	PT N-FLSAOT Student	Part-Time, Not-Subject to FLSA Overtime, Student
		WG	PT N-FLSAOT Intermit	Part-Time, Not-Subject to FLSA Overtime, Intermittent
		Y6	PT S-FLSAOT Student	Part-Time, Subject to FLSA Overtime, Student
		Y7	PT S-FLSAOT Intermit	Part-Time, Subject to FLSA Overtime, Intermittent
P	SPA Bi-Weekly			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
	<i>(continued next page)</i>	WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation

Employee Groups and Subgroups

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
Q	SPA LEO Bi-Weekly			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
R	EPA Bi-Weekly			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		K1	FT EPA	Full-Time, EPA
		K2	PT EPA	Part-Time, EPA
S	EPA LEO Bi-Weekly			
	<i>(continued next page)</i>	A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent

Employee Groups and Subgroups

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		K1	FT EPA	Full-Time, EPA
X	Supplemental Staff Grant			
		G8	Temp FT S-FLSAOT	Temporary, Full-Time, Subject to FLSA Overtime
		GB	Temp PT S-FLSAOT	Temporary, Part-Time, Subject to FLSA Overtime
Y	SPA Bi-Weekly Grant			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation