



Tips For Looking For Employees With Too Few Hours

The CATC report offers the ability to compare reported time against planned hours and indicate whether certain conditions have been met. Due to the large number of input fields, the selection screen can appear overwhelming. This Job Aid covers one common scenario -- trying to identify whether an employee has not reported enough hours.

TIP: Only approved hours will be represented in this report. If hours have been released for approval, but not yet approved, they will not show up here. (Use the CATS_DA report to see all times that have been entered, regardless of status.)

Selection Criteria Sections

The report offers the ability to report by Org Structure. This can be done by selecting the report tab “Org. structure”.

Time Sheet: Time Leveling

Period

Enter a date range for the *Other period* radio button by filling in the *Period* and *To* fields.

TIP: The results will look better if these dates line up with the start and end of the employees' overtime periods.

Selection

Selection		
Personnel Number	<input type="text"/>	<input type="button" value="→"/>
Employment status	<input type="text"/>	<input type="button" value="→"/>
Personnel area	<input type="text"/>	<input type="button" value="→"/>
Controlling area	<input type="text"/>	<input type="button" value="→"/>
Cost center	<input type="text"/>	<input type="button" value="→"/>
Organizational unit	<input type="text"/>	<input type="button" value="→"/>
Administrator group	<input type="text"/>	<input type="button" value="→"/>
Time recording administrator	<input type="text"/>	<input type="button" value="→"/>

Enter the criteria by which the employees should be selected. Common entries would be one or more Personnel Numbers or by Org Unit. If the Org. structure tab was selected initially, no other selection criteria is needed.

Report-Specific Selection of Employees

Report-Specific Selection of Employees
<input checked="" type="checkbox"/> Employees required to record times in time sheet

Check this checkbox.

TIP: *Employees required to record time in time sheet* only refers to positive time employees. Negative time employees are not required to enter time worked, only exceptions.

Time Sheet Selection

Time Sheet Selection
<input type="radio"/> Select time sheets for which no times or quantities are recorded
<input type="radio"/> Select time sheets with no times recorded
<input type="radio"/> Select according to specified number of hours
<input checked="" type="radio"/> Select according to target hours
<input checked="" type="checkbox"/> Too few hours recorded
<input type="checkbox"/> Too many hours recorded

Check the *Select according to target hours* radio button and the *Too few hours recorded* checkbox.

TIP: The checkbox for *Too many hours recorded* is used to identify those employees with more hours than their planned hours total. It can be used in addition to or instead of the *Too few hours recorded*. For this example, we are just looking for employees with too few hours recorded.

Selection Control

Selection Control

Apply selection criteria to each day

Apply selection criteria to period

Select the *Apply selection criteria to period* radio button.

Time Settings

Time Settings

Period type Weekly data entry

Periods

First day of week Sunday

Profile

Enter the *Period type*. Always use value **2**.

TIP: Using value **2** will cause the report to total hours for multiples of a 7-day period on each row. See the next field *Periods* for the multiplier value.

Enter **1** in the *Periods* field.

TIP: This value will multiply the value in the previous field. For 7-day employees, always use the value **1**. For example, if you enter 2 here, and chose *Weekly data entry* in the *Period type* field, the report will display totals for a 14-day period on each row.

TIP: For 28-day employees, enter the value **4** in the *Periods* field. Make sure the specified date range begins on the first day of a 28 day overtime period. Make sure the next field is set with the correct day of the week for the first date of that date range. This will cause the report to total the hours for each overtime period on its own row.

Enter the value that corresponds to the first day of the employee’s weekly overtime period.

TIP: Use the drop-down menu to see the list of values.

A value may show up in the *Profile* field, but it should not matter. It can be left alone.

Calculate Non-Working Days

Calculate Non-Working Days

Calculate non-work. days by factory calendar

Calculate non-working days by target hours

Select the *Calculate non-working days by target hours* radio button.

Target Hours

Target Hours		
Time type target hours	<input type="text"/>	<input type="checkbox"/> Sub. HR hours <input type="checkbox"/> Add overtime
Upward tolerance	<input type="text"/> %	
Downward tolerance	<input type="text"/> %	
Profile	CHG2ESS	<input type="button" value="Propose"/>

Leave these fields empty. The *Profile* field may populate with a value – it can be left alone.

Output

Output	
Layout	<input type="text"/>
<input checked="" type="checkbox"/> Display all time sheets	
<input type="checkbox"/> Send mail	

Check the *Display all time sheets* checkbox.

TIP: This will cause the report to show rows that do match the planned hours and are not identified as exceptions. It is usually less confusing if you can see everything at the start. You can rerun the report with this checkbox not selected to get just a list of the periods that do not meet your criteria.

TIP: You may save your entries as a variant. This will allow you to populate fields with your agency’s information instead of re-entering your selections each time. For more information about saving variants, please refer to the Quick Reference guide [Create Selection Variant](#) on OSC Training Help in the General Information > Quick References folder.

Running the report

Click the Execute button  .

View the results:

Pers...	Name	From date	To Date	Total target hrs	Total recorded hrs
50402	Donald	03/01/2009	03/07/2009	40	47.750
50402	Donald	03/08/2009	03/14/2009	40	40.150
50402	Donald	03/15/2009	03/21/2009	40	0
50402	Donald	03/22/2009	03/28/2009	40	0

Note that the cells in the *Total recorded hrs* column are flagged in a red color if that value is less than the value in the *Total target hrs* column. This is a result of the specific selection criteria we used in our example.

TIP: Only “approved” hours will be represented in the *Total recorded hrs* column. If hours have been released for approval, but not yet approved, they will not display here. (Use the CATS_DA report to see all times that have been entered, regardless of status.)